

Call for ASCP Board of Director Nominations

2026

Dear ASCP Members,

The ASCP Nominations Committee invites your help in identifying outstanding ASCP members for nomination to open positions on the ASCP Board of Directors. Nominations are sought for both laboratory professional and pathologist members. Elected Board members will begin their term following the 2026 Annual Business Meeting, scheduled for Friday, November 20, 2026.

ASCP is currently seeking nominations for the following positions:

- **President-Elect** (Pathologist members only)
- **Vice President** (Pathologist members only)
- **At-Large Directors** (At least three At-Large Director positions will be considered in 2026; one laboratory professional and two pathologist at-Large Director positions have terms ending in 2026, and all current Board members with terms ending in 2026 are eligible to be considered and elected to serve an additional term.)

Please note: The Treasurer and Secretary positions are not open for election in 2026, and nominations for these roles will not be accepted.

The ASCP Board of Directors serves as the steward of the organization's fiscal health, programs, and overall performance through its governance activities. Board members help shape the strategies and policies that guide ASCP operations.

Eligibility and Commitment Requirements: Eligible candidates must be ASCP Fellows or Members in good standing and able to dedicate the required time and effort. The Board meets in person at least three times per year, with each meeting spanning two to three days, and may also convene for additional virtual meetings as needed. The fall meeting aligns with the ASCP Annual Meeting. Board members may be asked to serve on ASCP Commissions or Committees—potentially as a chair or member—which entails additional time commitments.

Nomination Instructions: We welcome nominations of colleagues as well as self-nominations. For each nominee, please submit:

- The nominee's name and the position for which they are being nominated.
- If you nominate someone other than yourself, please include a brief statement outlining the nominee's professional and leadership qualifications, and why you believe they should be considered.

Help us identify leaders who are ready to serve the profession at this important level.

All candidates will be contacted to confirm their willingness to serve. The Nominations Committee will follow up with nominees to obtain additional information as part of the review process.

The deadline for nominations is **Wednesday, April 15, 2026**.

Please address nominations to the Chair, ASCP Nominations Committee and submit via email or USPS:

ASCP Nominations Committee
33 West Monroe Street, Suite 1600
Chicago, IL 60603

Email: ASCPnominations@ascp.org

Please see the attached Frequently Asked Questions and Position Descriptions for more details. If you have questions or need additional information, feel free to contact Lucy Beck, ASCP Director, Governance Activities (Email: lucy.beck@ascp.org).

We are grateful for your consideration in nominating candidates,



Gregory Sossaman, MD, MASCP
ASCP Nominations Committee Chair and Immediate Past President

2026 Nominations Committee Members:

Greg Sossaman, MD, MASCP, Chair
Savanah Gisriel, MD, FASCP
Anne Walsh-Feeks, MS, MASCP, PA(ASCP)^{CM}

Aaron Odegard, MS, MLS(ASCP)^{CM}SM^{CM}
Maria Hintzke, MD, FASCP
Deborah Pizzini, MD, FASCP

Kimberly Sanford, MD, MASCP

Frequently Asked Questions

To help you better understand the process and more actively participate in it, below is a list of questions and answers to the most common queries:

About the ASCP Board of Directors:

ASCP's Board of Directors is a dutiful and dedicated group of individuals committed to improving the future of pathology and laboratory medicine and advancing the Society's mission for both members and patients. The Board consists of eighteen members, including the president, immediate past president, president-elect, vice president, eight at-large directors (five Fellows and three laboratory professionals) and four ex-officio members. Board member terms range from one to three years in length, depending on the Board position and whether the term is a complete term or a partial one to fulfill another Board member's term.

Which board positions need to be filled this year?

ASCP is seeking nominations for one President Elect, one Vice President, and at least three At Large Director positions with terms ending in 2026 (two Fellow positions and one Laboratory Professional position). Depending on who is nominated for Vice President, an additional At Large Director (Fellow) position may also become available. Current Board members may be eligible for a second term; however, reappointment is not guaranteed. *Note: The Treasurer and Secretary roles are not open in 2026, and nominations for these positions will not be accepted.*

Who is the ideal board candidate?

There is no 'ideal' board candidate. Instead, ASCP wants its board to include individuals with diverse backgrounds so that it can make well-rounded decisions that reflect the views of its entire membership. Competencies include knowledge or experience with governance, the ability to think strategically, and commitment to work effectively with others individually and in a group.

The Nominations Committee favors strong leadership skills/experience and demonstrated ASCP volunteer service. Candidates should have professional expertise through years of service or other contributions to the field through writings, presentations, teaching, and other activities serving ASCP's mission. Candidates should promote and exemplify ASCP's values and be committed to collaborating and contributing to the decision-making process to help ASCP achieve its goals. It is important to remember that our mission is at the heart of everything we do, and we're looking for candidates who are inspired and committed to helping us achieve it. The Committee upholds a non-discriminatory policy, ensuring that all candidates are judged solely on their qualifications and commitment to our mission.

What criteria will the Nominations Committee use to select board candidates?

The only requirement of board candidates is that they are a member of ASCP with sufficient leadership experience. Assuming candidates meet membership requirements, the Nominations Committee will evaluate board candidates based on their background, credentials, past leadership, and involvement in ASCP commissions/councils/committees and/or educational programs. Candidates will be asked to sign a conflict of interest/disclosure form listing professional, financial, and other relevant affiliations to help determine if any significant or financial and other relationships need to be evaluated.

What are the General Qualifications for Board Members:

- ASCP Fellow or Member in good standing.
- Demonstrated values and commitment to ASCP and its mission and goals.
- Recognized leader in the field with proven performance and involvement in ASCP, such as serving on an ASCP Commission, Committee, Task Force, or Council.
- Willing and able to expend the necessary time and commitment to serve ASCP (minimum of three meetings per year and several virtual meetings) and serve in other volunteer positions as needed.
- Ability to work collaboratively to achieve ASCP's goals.
- Ability to accept compromise and support all decisions of the Board.
- Objectivity.
- Absence of serious conflicts of interest.

What do board members do?

Board Members are responsible for maintaining commitment to the ASCP mission, establishing strategic direction, ensuring compliance with all applicable legal requirements, and maintaining the organization's financial well-being.

How much time does board service require?

Although board members must be willing to invest time in preparing for and thoughtfully participating in board meetings, the time commitment is not onerous. The ASCP Board meets face-to-face three times a year and have several virtual meetings. In addition, members may be asked to serve in other roles, such as on one of the commissions or committees.

How do I nominate a candidate?

If you know of an individual who meets the Nominations Committee's criteria, and who might be willing to serve on the Board, please submit to ASCPnominations@ascp.org the individual's name along with a brief statement (less than one page) outlining why you believe this individual should be considered. The member will be contacted to confirm their interest and gather additional information.

Can I nominate myself?

Yes. ASCP members may nominate themselves for board service by following the same procedures they would use to nominate someone else.

What is the nomination process?

The ASCP Nominations Committee will accept nominations for Board service through April 15, 2026. All candidates will be contacted and requested to submit supporting materials for consideration. Following deliberations in May, the Committee will recommend one candidate per open position to the ASCP Board of Directors for endorsement. The approved slate will be published on the ASCP website in September 2026, and eligible members will vote in November. Newly elected Board members will assume their terms following the 2026 Annual Business Meeting, held on November 20, 2026.

What if I am interested, but not elected?

There is always next year! Generally, there are more candidates than open Board positions. Also, should you not be selected for a Board position this year, ASCP offers many other [volunteer opportunities](#). (See ASCP Website for more information.)

When are nominations due?

Nominations must be received by **April 15, 2026**.

Who can answer other questions that I have?

For more information about the nominations process or about nominating criteria, contact:

- Greg Sossaman, MD, MASCP, ASCP Nominations Committee Chair at Gregory.sossaman@imail.org
 - Lucy Beck, ASCP Director, Governance Activities at 312.541.4951 or lucy.beck@ascp.org
 - Lisa Simmons, ASCP Legal Counsel at lisa.simmons@ascp.org
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ASCP Board of Director Position Descriptions

President-elect Position

(Open to Fellow members)

Primary Responsibilities

The President-elect shall perform all duties assigned by the Board of Directors. In the absence or incapacity of the President, the President-elect shall discharge the functions of the President.

Time Commitment

- 3 Board meetings per year (1-4 days in length)
- Conference calls (as needed)
- Other Liaison responsibilities as assigned.

Term

- One-year term.
- President-elect position is not eligible for re-appointment.
- President-elect automatically assumes the President position at the conclusion of the appointment.

Vice President Position

(Open to Fellow members)

Primary Responsibilities

The Vice President shall perform all duties assigned by the Board of Directors. In the absence or incapacity of both the President and President-Elect, the Vice President shall discharge the functions of the President.

Time Commitment

- 3 Board meetings per year (1-4 days in length)
- Conference calls (as needed)
- Other Liaison responsibilities as assigned.

Term

- One-year term
- Vice President position is not eligible for re-appointment.

Secretary Position

Note: The Secretary position is not open in 2026.

(Open to both Fellow and Laboratory Professional Members)

Primary Responsibilities

The Secretary shall perform all duties usually incident to the office of the Secretary and such other duties as may be assigned by the Board of Directors. The Secretary shall be responsible for the accuracy of minutes and other official documents of the Board of Directors.

Time Commitment

- 3 Board meetings per year (1-4 days in length)
- Conference calls, as needed.
- Other Liaison responsibilities as assigned.

Term

- Three-year term.
- Eligible to serve two three-year terms.

Treasurer Position

(Open to both Fellow and Laboratory Professional Members)

Note: The Treasurer position is not open in 2026.

Primary Responsibilities

The Treasurer shall perform all duties usually incident to the office of Treasurer and such other duties as may be assigned by the Board of Directors. The Treasurer shall oversee the funds of the Society, its financial policies, and the preparation of an annual budget for approval by the Board of Directors. The Treasurer shall also provide a complete financial report at the annual business meeting of the Society.

Time Commitment

- 3 Board meetings per year (1-4 days in length)
- Conference calls, as needed.
- Serves as Chair of the Finance Committee
- Other Liaison responsibilities as assigned.

Term

- Three-year term.
- Eligible to serve two three-year terms.

At-Large Director Positions

(Positions are open for both Fellow and Laboratory Professional Members)

Primary Responsibilities

The Board of Directors shall govern the activities of the Society and shall be responsible for its financial viability and for achieving the mission of the Society. All Board members shall have a duty of loyalty and care to the Society, which includes preparation for, attendance at, and participation in all regularly and specially scheduled meetings of the Board. There are eight At-Large Director positions on the Board, five for pathologists and three for laboratory professional members.

Time Commitment

- 3 Board meetings per year (1-3 days in length)
- Conference calls, as needed.
- Other Liaison responsibilities as assigned.

Term

- Three-year term.
- Eligible to serve two three-year terms.

Note: The current ASCP At-Large Directors are eligible for reappointment.